

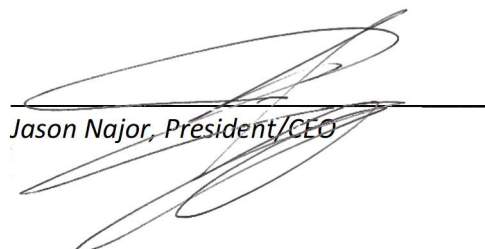


## Quality, Environmental, Health and Safety Policy

Super Fair Cellular is committed to provide solutions for the responsible, effective management and removal of end-of-life electronic assets in a manner protecting the environment, worker health and safety, our clients and our community.

- Super Fair Cellular is committed to continual improvement and meeting our customer requirements.
- Super Fair Cellular is committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health and control occupational health and safety risks using the hierarchy of controls to eliminate hazards and reduce health and safety risks.
- Super Fair Cellular is committed to the protecting the environment, including prevention of pollution and other specific commitment(s) relevant to the context of the organization.
- Super Fair Cellular is committed to comply with applicable legal and other requirements relative to the environmental and health and safety aspects of our business and fulfill its compliance obligations.
- Super Fair Cellular is committed to providing a framework for setting and reviewing quality, environmental, health and safety objectives.
- Super Fair Cellular is committed to the worker participation, and, where they exist, workers' representatives in the decision-making processes in the QEHS management system.
  - Super Fair Cellular is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy.
  - Super Fair Cellular is committed to manage Focus Materials throughout the recycling chain to protect our environment.
  - Super Fair Cellular is committed to continuous improvement achieved through monitoring of objectives and rigorous evaluation of our management system.

Super Fair Cellular is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

  
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*Jason Najor, President/CEO*

12/5/2024  
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*Date*